

BHARAT FORGE

October 12, 2007

To,
Prof. Pratap Borade
Vidya Pratishthan College of Engineering
Vidya Nagari, MIDC,
Bhigwan Rd.,
Baramati,
District: Pune

Sub: Talent Pipeline Scheme 2007 – 08 for Degree Engineers.

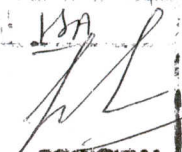
Dear Sir,

This has reference to our visit to your College and the Visit of your Faculty to our Organization.

As discussed, we are pleased to inform you that your Institute has been selected by us for recruiting Degree Engineers under our Talent Pipeline Scheme 2007-08.

It is mutually agreed that:

1. The Institute will impart training to the ~~final-year~~ Degree students selected for Training by us in the following skill sets:
 - (a) Electronics & Electrical
 - (b) CNC
 - (c) Hydraulics & Pneumatics
 - (d) Robotics
2. The college will administer three Unit Tests to the students in the above skill sets / syllabus. The Company will be responsible for

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Other	
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setting Question Papers and evaluating the same. The students will have to pass each of these tests with minimum 50% marks.

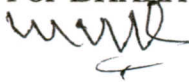
3. The selected students will be sent to our Company for Winter Training sometime in the month of December 2007 for a period of three weeks.
4. On successful completion of the Training in the above skill sets, passing in the three Unit Tests and attending the Winter Training in our Company, the selected students will be issued Appointment Order by the Company.
5. The final Appointment of the students will be subject to their passing their BE with minimum 60% marks.

Kindly sign the duplicate of this letter confirming your acceptance.

Thanking you,

Yours' Faithfully,

For BHARAT FORGE LTD.



Dr. S.V. Bhawe

Vice President – HR



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